MetronHR

IT time tracking with on-call duty

Name: _____ Month: _____ Employee no.: _____

One row per activity. Enter rows ending after midnight with the date on which they started. The Excel version totals per client and project and checks maximum hours, breaks and rest.

Date	Client	Project / ticket	Type	Start	End	Break	Hours

Employee signature: _____ Employer signature: _____

With on-call duty, in principle only the call-out is working time. If requirements such as a very short response time very significantly restrict free time, all of the standby can be working time (CJEU, 9 March 2021, C-344/19 and C-580/19).

After a night call-out, the rest period starts again according to the prevailing view. Anyone who worked until 3:20 am starts at 2:20 pm at the earliest without a different collective agreement (section 7(2) no. 1 ArbZG). Enter call-outs after midnight with the date of the call-out day; in the Excel version, the "Rest after call-out s. 5" column flags a start that comes too early after it.